

*"It's not about what you know about the job, it's about your attitude"*

## Introduction

I have been with Gregory's as an apprentice for 5 months and I think the company is a great company to work for this is because they're many different opportunities so you are pushed to your full potential. Everyone is very supportive and provide you with all the training required. I consider apprenticeships as a great pathway to be in because you're getting the training/ qualifications while earning money. You also getting a real feel of what work life is really like.



Image: **Robyn**, HR & Recruitment Apprentice – Gregory

## How did you get started in your career?

I found the HR& Recruitment apprentice job advert online; when I applied for the vacancy I got a call from the HR & Payroll department arranging for me to attend an assessment day with Gregory's this involved me doing two assessments Maths and English, followed up by an interview which I was a bit nervous about but it wasn't at all scary in the end.

## Can you outline a typical work day?

Alongside college work, I am always given the opportunity to develop my HR, Recruitment and Employee Development knowledge by communicating with all the different depots and departments data.

## What do you enjoy most about your job?

I enjoy the team I work with; they're very outgoing and give me the support when I need it. I also enjoy working in my department as my work is varied which means I'm taking on different types of jobs all the time – This never gets boring!

## What skills are important for anyone wishing to start in your profession?

Being accurate with strong attention to detail and the ability to multi-task, confident communication skills and telephone manner, able to maintain confidentiality, with good Math's and English.

## What main personal attributes do you think is important for your type of job?

You should be kind and approachable, it's crucial you are trustworthy and responsible, excellent attention to detail and having strong reporting skills is key for a job in HR.

## Do you have any tips or suggestions on how young people and adults can get into a job like yours?

I believe that apprenticeships are a good way of finding the right job role for you, they're also good because you're getting a physical feel of your job while getting the qualifications.

### **What career progression opportunities are available in your business/sector?**

If I successfully complete this apprenticeship, I can go on to do a Level 3 qualification. I hope to progress into becoming an HR Advisor in the future.

### **Why is it important for your business to attract and train young people/new entrants?**

Before I worked here I knew nothing about the Distribution and Haulage industry. It's not an industry that many young people think about but there are so many different jobs you can do you'd never get bored.

### **What trends do you predict for your industry within the next 10 years? E.g. is it a growing market requiring more young entrants**

Our company is growing all the time with business increasing and the number of deliveries and collections we make by lorry going up all the time. I can't see that changing in the future.

### **General words of wisdom**

It's not about what you know about the job, it's about your attitude and if you're willing to be trained/developed into the role.

### **Further contact/information**

If you are inspired by Robyn and would like to get in touch with her, please email [inspiringsouthwestncs@prospects.co.uk](mailto:inspiringsouthwestncs@prospects.co.uk) with your enquiry and we will pass on your contact details.